

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 7, 1999, were as follows: Average increases of 17 cents (2.5 percent) for Level 1 and 24 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	218	6.66	9.15	5.45
CASHIER-CHECKER	258	6.28	7.85	5.40
CUSTOMER SERVICE ASST	122	7.14	9.40	6.00
OFFICE CASHIER	49	9.15	11.34	7.09
TELLER	795	8.33	11.60	6.36
DATA ENTRY CLERK	18	8.98	11.10	7.76
ACCOUNTING CLERK	13	9.57	11.05	7.75
RECREATION ATTENDANT	26	6.84	8.00	6.02
DESK CLERK	98	7.17	8.99	5.75
NF - 2				
HEAD SALES PERSON	124	8.43	10.00	7.00
STORE DETECTIVE	21	8.51	10.57	6.75
HEAD CUSTOMER SVC ASST	14	8.80	11.07	7.10
PAYROLL CLERK	9	10.06	10.61	9.00
SECRETARY	157	10.38	12.40	7.80
DATA ENTRY SPECIALIST	9	10.34	12.20	8.05
ACCOUNTING TECHNICIAN	85	10.05	12.00	8.50
NF - 3				
DEPARTMENT MANAGER	144	9.23	13.57	7.00
EXECUTIVE SECRETARY	74	11.70	12.98	9.50
BOOKKEEPER	9	11.05	11.38	10.43

WAGE AREA : #151 Leavenworth, KS/Jckn-Jnsn, MO
 ORDER DATE : November 2, 1998
 SURVEY : #014/013-17